

Lead Fleet Technician

Job post for a Construction role in Portland

Are you tired of working on the same thing over and over? Do you love working with your hands and finding solutions to complex problems? If you're someone who is ambitious and would like to work on a variety of equipment, consider a career at On Target.

We are looking for a Lead Fleet Technician who will have oversight of daily shop operations. You will be tasked with providing diagnosis, repair, maintenance and inspection of trucks and various utility related equipment.

The starting pay for this position is \$28/hr and is commensurate with experience (up to \$32/hr). Relocation assistance is available.

This position's schedule is from 6:00 a.m. to 4:30 p.m. Monday-Friday. Overtime will be required.

Why You'll Love Working for Us (Our Benefits)

We believe that our employees are the reason for our success, so we offer an array of benefits that include:

- Medical, dental, and life insurance
- PTO and paid holidays
- 401(k) plan
- Company provided uniforms
- Boot allowance

Responsibilities & Requirements

- Provide working oversight to daily shop operations including supervising a team of technicians and monitoring daily workload needs
- Diagnose and repair mobile hydraulic systems and related components
- Diesel and gasoline engine diagnosis and repair
- Drive line repairs
- Air, hydraulic, and electric brake diagnosis and repairs
- Welding, cutting and fabrication
- Perform annual/periodic inspections
- Troubleshoot and repair auxiliary electrical systems and components as needed
- Maintain close contact with internal customers to assess the effectiveness and quality of services provided
- Be willing to occasionally work outside of normal scheduled hours.
- Experience in supervisory responsibilities including oversight of workload and personnel
- Experience in automotive/truck technology required; Graduate of post-secondary automotive/truck technology program preferred.
- Have your own set of tools.
- ASE certification in heavy truck required
- Experience in mobile hydraulic diagnosis and repair
- Class B CDL required with ability to obtain Class A within 6 months of date of hire
- Class A, D, E and T Maine State Inspection licenses required
- Ability to oversee and mentor other technicians while coordinating and prioritizing mechanical support services to meet departmental and customer needs

- Lift up to Seventy-five (75) pounds
- Reach and grab tools and equipment
- Stand in one place for long periods of time

We are an equal opportunity employer and value diversity in our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.